

**Organizational description:**

The Pearl House is an NGO that was founded in 2013 with its head office located in Winneba, Central Region Ghana. Our mission is to protect, educate and disciple at-risk young women in underserved communities. Our vision is to see the young women of Ghana have a positive impact on their families, their communities and their nation. We are looking for Christ-minded people with similar passions that are ready to serve alongside our team.

We have several projects running in Ghana. There are currently 49 young women in our residential care program. The Pearl House Academy was founded in 2018 and has more than 300 students in preschool through 9th grade. The Pearl House Career Center is serving teenage women as they learn vocational skills and are empowered to stand on their own.

VICE PRESIDENT, THE PEARL HOUSE GHANA

The VP develops business and financial strategies for the organization, monitors goals and adjusts policies to meet them, works closely with the CEO of International Operations to ascertain goals, advises about staffing and other organizational resources.

Skills:

Experience With Management, Leadership, Ability to Motivate, Decision Making, Written and Verbal Communication, Interpersonal Communication, Problem Solving, Analytical Thinking and Time Management.

Preferred Qualifications:

Education: Bachelor's or Master's degree in Business Administration or in Non-Profit leadership.

Experience: Three years or more in a managerial or supervisory role

Duties and Responsibilities:

1. Provides direction by developing short-term and long-term financial and operational goals
2. Manages employees, their development and day to day operations of the organization
3. Works with other executive colleagues and departmental managers to implement plans and policies throughout the organization
4. Determines ways to reduce costs, increase impact, and improve overall organizational efficiency
5. Provides regular reports to the company's executives and board of directors on organizational finances, operations, and progress toward goals

6. Maintains in-depth knowledge of the NGO sector and liaises with specialized colleagues for expert advice on financial, legal, and regulatory issues