

**Organizational description:**

The Pearl House is an NGO that was founded in 2013 with its head office located in Winneba, Central Region Ghana. Our mission is to protect, educate and disciple at-risk young women in underserved communities. Our vision is to see the young women of Ghana have a positive impact on their families, their communities and their nation. We are looking for Christ-minded people with similar passions that are ready to serve alongside our team. There are currently 42 young women in our residential program.

The Pearl House Academy was founded in 2018 and operates out of the same values as The Pearl House. Currently, we have more than 100 students in our school. The longer we work with youth, the more we see the importance of nurturing their mental health. We want to make it a priority and need someone to help us do that. This position is based in Ghana and will likely involve a combination of salary and fundraising your support.

DIRECTOR OF THE COUNSELING CENTER

The Director of the Counseling Center is responsible for developing the counseling program at the Pearl House. This is a brand new program. In addition to providing individual and group therapy, the person will coordinate psychoeducation efforts with our residents (Pearls), liase with community educational and psychological providers, and provide training to Pearl House social workers and counselors to develop a team of professionals to work with our Pearls, our PHA students and eventually, the community. The therapist should be licensed or pursuing licensure as a counselor, psychologist, Marriage and Family Therapist or LCSW. Experience working with trauma is highly preferred.

Duties and Responsibilities:

1. Establish a counseling system for The Pearl House, The Pearl House Academy and The Pearl House Career Centers and the community.
2. Train social workers and counselors to facilitate Trauma Healing Groups.
3. Provide individual and group therapy with clients as needed.
4. Develop and maintain a budget and recordkeeping system for the Center.
5. Develop and oversee the implementation of a Psychoeducational curriculum with our Pearls and our students.
6. Implement the use of periodic psychological inventories and tests with our Pearls.
7. Resource trainings for caregivers on mental health topics and intervention strategies.
8. Provide leadership and vision for the Counseling Center, including the ongoing development of departmental strategic plans, annual goals, and assessment of clinical operations and all services.

9. Manage the performance of all Counseling Center staff including annual performance reviews.
10. Provide the CEO with monthly statistics and benchmarks of clinical and outreach services, quarterly updates of departmental goals, and a written summary of the Counseling Center's annual activities.
11. Understand local laws and governance pertaining to the provision of mental health care and attempt to pursue licensure.