CONTACT INFORMATION

Courtney Bullard
Founder and Executive Director/CEO, US
cbullard@thepearlhouse.org

Steve Bullard
Founder and CFO
steve@thepearlhouse.org

Courtney Garland
Founder and CEO, International Operations
cgarland@thepearlhouse.org

OFFICE ADDRESS:
The Pearl House
5550 S Lewis Ave, Ste 303
Tulsa, OK 74105

MAILING ADDRESS:
PO Box 738
Jenks, OK 74037

WEBSITE:
thepearlhouse.org
OUR BOARD OF DIRECTORS

The Pearl House
Robert Meade
Alicia Crawley
Gwen Jones
Claudia Walthall
Dr Laura Stuemky
Milford Carter
Don Conwell
Carol Weaver
Steve Fasold
John Weidman
Eric Schleicher

The Pearl House Ghana NGO
Grace Akunor
Steve Bullard
Dr Edward Enim
Courtney Garland
Amos Asuma
Francis Xavier Sosu
Paula Tenganabang

Left to Right: Dr Edward Enim, Grace Akunor, Paula Tenganabang, Francis Sosu, Amos Asuma-Karikari
OVERVIEW

The Pearl House NGO was established in July of 2013. We exist to protect, educate and disciple at-risk young women from underserved communities. When we do this well, we believe these young women will be a force for change in their families, their communities and their nation.

The first project established was our residential care facility. We started with twenty (20) girls in 2013. In 2018 we started our school, The Pearl House Academy (PHA) and our vocational training at The Pearl House Career Center (PHCC). In 2019 we expanded our classroom space at PHA and our enrollment in all programs. We have now grown to serve more than 140 children and youth through our school, our sponsorships, our career center and our residential care facility.

Growth comes in many forms and we saw it in all its forms in the year 2019. We have seen growth in the number of people we serve. Plus, our staff has increased significantly in size! We thank God for His provision and entrust all our works into His hands.

MISSION AND VISION

MISSION
The Pearl House protects, educates and discipiles at risk young women in under-served communities around the world.

VISION
Our vision is to empower young women to change their families, their communities and their nation.

VALUES
We value the BIBLE AS THE WORD OF GOD.
We value PEOPLE.
We value COMMUNITY.
We value the INDIVIDUAL’S PURPOSE and CALLING.
We value STEWARDSHIP.
NOTABLE IN 2019

9 NEW PEARLS

10 NEW PHCC TRAINEES

50 NEW PHA STUDENTS

6 ADDITIONAL GRADES AT PHA

38 GHANAIAN EMPLOYEES
ACTIVITIES AND GROWTH IN 2019

NEW PEARLS

Based on our strategic goals for 2019 we added nine Pearls to the program. Akos came to us in July and she is from the Volta Region. In August we added Godlove, Wendy, Anna Maria, Perpetual, Anasthasia, Grace and Doreen all coming from the Central Region. Finally, Theresa joined us in September. She was referred to us by Mercy Project and comes from the Volta region. We are happy to have these Pearls added to the family. The stories of our Pearls are heartbreaking, but we trust that God is actively redeeming their stories and their futures.

The transition of adding additional girls has been a smooth one. The older girls do a good job of teaching the new ones how things work in the house. Each new Pearl has a mother (older sister) in the house that advises and cares for her. This is all in addition to the attention received from the Caregivers of the household. The general temperament of the house is a happy one full of noise, laughter and worship.
ACTIVITIES AND GROWTH IN 2019

THE PEARL HOUSE CAREER CENTER

The Career Center in Half Assini is continuing to do excellent work in training young women in the skills of sewing, business and life. In June, our first group of students was promoted to the second year.

We also added 10 new Pearls into the program as first year students. Everyone eats breakfast and lunch at the center each day. The day is spent working on sewing projects for ɛsombo, learning new skills, and classes covering a range of topics included English, Math and Business. Each morning and afternoon they have a time of prayer and worship together.

We are happy to see the work of The Pearl House expand to the Western Region of Ghana.
2nd year students at PHCC

1st year students at PHCC
ACTIVITIES AND GROWTH IN 2019

ɛSOMBO

In July of 2019, The Pearl House took on the project previously known as Kairos 10. This project has been operating in Ghana for nine years employing Ghanaian to make jewelry out of local materials.

The Pearl House has accepted this challenge and has changed the name to ɛsombo, a Twi word meaning invaluable, treasure, priceless, pearl. We are now managing the jewelry production process with our artisans. We also sell soft goods that are made at The Pearl House Career Center. All proceeds from the jewelry and soft good sales are donated to The Pearl House.

ɛsombo MISSION
To empower, educate and employ young women in Ghana, Africa to change their families, communities and their nation.

You can shop our products at www.esombo.org.
THE PEARL HOUSE ACADEMY

In September, the second academic year of The Pearl House Academy started off with a flourish. We dedicated our new classroom block containing 6 classrooms and two offices. Our class offerings also extended with classes ranging from Preschool all the way up through Junior High School. We moved from offering 6 class levels to 12 levels. On the first day we had 62 students present to commission the new building. By December of 2019 we had 85 students enrolled in the school.

While our focus is primarily on academics, we also want to develop our students artistically, emotionally, physically and culturally. On Fridays our students participate in Clubs and Societies. These groups include Information Communication Technology (ICT), English, Math, Drama, Cultural Dance and more. They have also trained for quiz and sports competitions. In fact, our school came in first and second in the various divisions of the district sports competition.

In 2019, we had visitors from Scope Ministries USA and Dream Traders/Anthem Road Academy come and go through some sessions with our students. The purpose of these sessions was to develop emotional health and learning how to look at life and themselves through God's eyes.

We were able to purchase 4 plots of land for future growth opportunities at the school. Additionally, we purchased a Hyundai County bus to serve as transportation for the community students.

Our preschool, primary school and junior high school are all certified by the Ghana Education Service (GES). We are using the GES curriculum standards in our instruction.
Creative Arts learning how to sew

School wide worship on Wednesday mornings

Private school sports competition

The Pearl House Academy school bus

Thirteen laptops donated

New school block dedication
ACTIVITIES AND GROWTH IN 2019

ACADEMIC DEVELOPMENT

The Pearls are progressing in their education. Now accustomed to the formal education style, they are advancing in the classroom. They are thriving in the school environment found at The Pearl House Academy.

In June we had 1 student write the Basic Education Certification Exam. This is the main examination to qualify students for admission into secondary or vocational schools in Ghana. Once the results came out, we were able to enroll her in Zion Girls School in Winneba for Senior High School (SHS).

In November, 20 of our Pearls participated in interschool athletics. Their teams came in first and second in the competitions and we were pleased with their performance.

Our senior-most Pearls completed SHS/Vocational school in 2019. Matilda and Ernestina both did well on their exams and plan to continue in their schooling.

Our six SHS level students hold positions in their schools and we are happy to see them performing well.
School community clean-up day

Sharing their dreams at school

First In Class presentations
Graduated Pearl teaching sewing in Creative Arts

Two second year SHS Pearls

First year SHS Pearl

Two SHS graduates
ACTIVITIES AND GROWTH IN 2019

SPIRITUAL GROWTH

Our spiritual growth continues to be an important aspect of what we do at The Pearl House. We have devotions each morning and evening. We spend our time studying the word of God, in prayer and in worship. In 2019 we read the Bible books of Acts and Hebrews. We closed the year reading over the stories of Jesus birth.

Once a month we attend half night prayers and spend from 9 to noon in worship on Saturday morning. Our Pearls are very active in church. They are ushers, worship leaders, tambourine players, prayer leaders, youth leaders and even the church secretary assistant. We are happy to see them taking on positions of leadership.

It is our prayer that the character of the Pearls will continue to develop and grow in depth. We want to see them live lives characterized by humility, integrity, wisdom, leadership, service and faith.

HEALTH OF THE PEARLS

The Pearls were generally in good health this year. They were a few minor cases of malaria, but that was all we had to face. Several of our Pearls are now wearing glasses to help their eyesight. We thank God for the health we have enjoyed over the past year.
ACTIVITIES AND GROWTH IN 2019

HOMETOWN CONNECTIONS

Our Pearls who have contact with their extended family receive calls through our caregivers with updates on family matters from time to time.

In April and in December our Pearls traveled to visit family members in their hometowns. While the travel is a bit treacherous, their going and coming went on successfully.
ACTIVITIES AND GROWTH IN 2019

SOCIAL ACTIVITIES

Anytime there is a birthday amongst our Pearls, we celebrate that child with blessings, prayers and a big birthday song!

In February of this year we had some visitors take our Pearls to the beach, in addition to many other activities.

Throughout the year we have programs at church that allow the Pearls to engage with the community, grow in their faith and learn from other people.

During our August vacation, the girls enjoyed a day at the beach, a night to show off different cultural dances, spelling bee, outdoor and indoor games, and a Ms. Pearl House Competition.
Miss Pearl

Beach Day

Supreme Court Tour

Apple Biting

Movie Night

Tour of the hospital
Luau Night

Decorating for Christmas

Christmas Dresses
ACTIVITIES AND GROWTH IN 2019

EMPLOYEES
By the grace of God, The Pearl House is now employing a total of 38 Ghanians.

We have 11 people working directly at The Pearl House. We have a House Administrator, a Social Worker/Caregiver, a Caregiver, 2 Drivers, an Accountant, a Procurement Assistant and 4 Security Guards.

There are 3 people employed at The Pearl House Career Center in Half Assini. We have a Site Coordinator, Cook and Sewing Teacher.

The Pearl House Academy is employing a Headmaster, Receptionist, Cook, Maintenance Man, 15 Teachers and 1 Teacher's Aide. Our new project, ɛsombo, is currently employing 4 Artisans who work on an as-needed basis.

BUILDING PROJECTS
In September we opened the classroom block of The Pearl House Academy. This facility has 6 classrooms and 2 offices. Right now all 8 rooms are being used as classrooms. Student washrooms and a cafeteria were also added to the facility. The entire facility is being fully utilized and we are thankful for every space that we have.
ACTIVITIES AND GROWTH IN 2019

COMMUNITY ENGAGEMENT

We are supporting the education of thirty (30) needy and vulnerable students from the surrounding area as part of our community sponsorship program.

Over the course of the year, we were able to share about 400 mosquito nets. These were donated to us by Kairos 10. They ask us to share the nets in the local villages. We share the gospel and nets in the communities that welcome us throughout the year.
ACTIVITIES AND GROWTH IN 2019

VISITORS

We have hosted more than 70 visitors this year. Their purpose in visiting was to see the work of The Pearl House, hear about our vision for growth, encourage the Pearls and staff and to share the gospel in local communities. Each group has been successful in their endeavors and we thank God for their good health while visiting.

White Station Church of Christ Medical Team, Memphis, TN
Phyllis Morris and the Bama Corporation
Harpeth Hills Church of Christ, Nashville, TN
West Metro Community Church, Oklahoma City, OK
Christa Bellack, Jamie Clark, Midge Oberg, August Cronin, Shastin Willman
White Station Church of Christ Youth Group, Memphis, TN
Education team, Durant, OK
Courtney Bullard, Founder and team
Steve Bullard, Founder and team
Anthem Road Academy, Tulsa, OK
ACTIVITIES AND GROWTH IN 2019

CHALLENGES

Financially, we hope to continue construction of the main school building as well as secure additional transportation for the school as funds become available.

Fundraising within the country of Ghana is something that we want to see happening on a more regular basis.

We continue to seriously consider the discernment process regarding which opportunities to pursue concerning our vision. As we grow, we want to do it at a rate that allows us to maintain a standard of excellence in how we serve.

SUCCESSES

We have much to celebrate this year. In 2019 our number grew from twenty-five to thirty three residents at The Pearl House all whom attend The Pearl House Academy.

We now have 8 Pearls that completed JHS and have been reintegrated to their families. We continue to support the education of these students and attend to their PTA meetings and school needs as they continue in SHS and Vocational Training.

The Pearl House Career Center is functioning well in Half Assini of the Western Region. We now have 18 young women learning how to sew, along with the English, Math and Business Skills necessary to succeed on their own.

The Pearl House Academy is operating as a fully certified school. With an additional building opened in September, we are now providing an education for 85 children, both from The Pearl House and the community. We were also able to acquire a bus which allows us to transport students from the community to our school.

We are now employing 38 Ghanaians with steady and meaningful work.
VISION FOR 2019 AND BEYOND

VISION
The vision of The Pearl House for 2020 is to stabilize and solidify our infrastructure and to ensure all our works are being done with excellence and integrity.

STRATEGIC GOALS FOR 2020

THE PEARL HOUSE
- Add 6 more Pearls to the residential program (total of 47 Pearls - 33 in residence, 14 in SHS or beyond)
- Hire an HR/Administrator for The Pearl House
- Hire a part-time Social Worker to identify schools, enroll and monitor our SHS and University students
- Upgrade vehicle (replace Highlander)
- Build a Guest House to accommodate long-term visitors, short-term visitors and graduated Pearls (also includes additional office space)

THE PEARL HOUSE ACADEMY
- Build Second Floor of The Pearl House Academy Classroom Block
- Increase enrollment by 100%, bringing us to 150 students.
- Hire a daytime security guard
- Hire a nursery attendant
- Expand facilities - Preschool Playground Equipment, Court for Handball, Volleyball, Basketball, Landscape courtyard

THE PEARL HOUSE CAREER CENTER
- Add 10 new students to The Pearl House Career Center in Half Assini to replace our first graduating class, maintaining enrollment of 18-20 students
- Develop and implement plans for a PH project in a new region (Pantang Village, Greater Accra) of Ghana, initially serving 10 students
- Raise 10% of our annual funding within the country of Ghana
ACTIVITIES AND GROWTH IN 2019

GOALS FOR 2021 AND BEYOND

GOALS FOR 2021-2023

2021 –

THE PEARL HOUSE
- Additional vehicle
- Add more Pearls to the residential program, equal to the number of graduates, maintaining a full 34 Pearls in-house

THE PEARL HOUSE ACADEMY
- Build Third Floor, completing The Pearl House Academy Classroom Block
- Additional staff – Administrator for PHA, Full-time accountant, special area teachers and an additional driver

THE PEARL HOUSE CAREER CENTER
- Rent additional space in Half Assini for a Career Center Workshop and for housing students in need
- Research additional growth and expansion opportunities, expanding the scope of our work

- Raise 12% of our annual funding within the country of Ghana

2022 –

- Add more Pearls to the residential program, equal to the number of graduates, maintaining a full 42 Pearls in-house
- Feasibility Study, develop and implement plans for a PH project in a fourth region of Ghana, initially serving 10 students

- Raise 15% of our annual funding within the country of Ghana

2023 –

- Purchase land and begin construction for previously established Career Centers
- Additional development at The Pearl House Academy
- Add more Pearls to the residential program, equal to the number of graduates, maintaining a full 42 Pearls in-house
- Tenth anniversary celebration

- Raise 18% of our annual funding within the country of Ghana