

# 2022 ANNUAL REPORT



[www.thepearlhouse.org](http://www.thepearlhouse.org)



THE  
PEARL HOUSE

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# CHIEF EXECUTIVE OFFICER'S MESSAGE

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As we approach our 10th year of operations, it is humbling to look back and see all that the Lord has done. This year we have seen growth, not only in numbers, but also in depth and quality of systems. The work God has given to this organization is not small, but it is manageable through His wisdom and His power. As you read through all the numbers and statistics on the following pages, keep in mind that each of these pages represent a significant number of lives impacted by the work of God through The Pearl House. May the stories ahead be a testament to the glory of God at work in Ghana.





# OVERVIEW

**OUR VISION:**  
Our vision is to empower young women to change their families, their communities and their nation.

**OUR MISSION:**  
The Pearl House protects, educates, and discipless at-risk young women in underserved communities around the world.

The Pearl House was established in July of 2013. We exist to protect, educate and disciple at-risk young women from underserved communities. When we do this well, we believe these young women will be a force for change in their families, their communities and their nation.

The first project established was our residential care facility. We started with twenty (20) girls in 2013. In 2018 we started our school, The Pearl House Academy (PHA) and our vocational training at The Pearl House Career Center. In 2019 we expanded our classroom space at PHA and our enrollment in all programs. We have now grown to serve nearly 500 children and youth through our school, our sponsorships, our career center and our residential care facility

## OUR VALUES

The Bible as  
The Word of  
God

People

Community

Individual's  
Purpose and  
Calling

Stewardship



# MISSION STATEMENT

The Pearl House provides hope.

## HEALING



The Pearl House Haven provides shelter, counseling and trauma informed care to promote healing, mental health and spiritual growth.

## OPPORTUNITY



The Pearl House Career Center is a Christian vocational school that equips young women with the career and life skills needed to succeed.

## PROTECTION



The Pearl House Residential Care Facility protects, educates and discipless at-risk young women in under-served communities.

## EDUCATION



The Pearl House Academy educates minds, renews hearts and empowers students to be a positive change in their community.

# OUR BOARD OF DIRECTORS

## U.S. Board

Eric Schleicher- Chairman

Russ Collier

Bob Fitzgerald

Branon Hayes

Hugh Keen

Angie Kircher

Jeff McMillon

Gene Phillips

Clay Robinson

Katie Rock

Sue Taylor

Jill Trice

John Weidman

## Ghana Board

Reverend Dr. Edward Enim- Chairman

Reverend Grace Akunor

Steve Bullard

Courtney Garland

Mr. Amos Asuma-Karikari

Lawyer Francis Sosu

Reverend Paula Tenganabang



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# THE PEARL HOUSE



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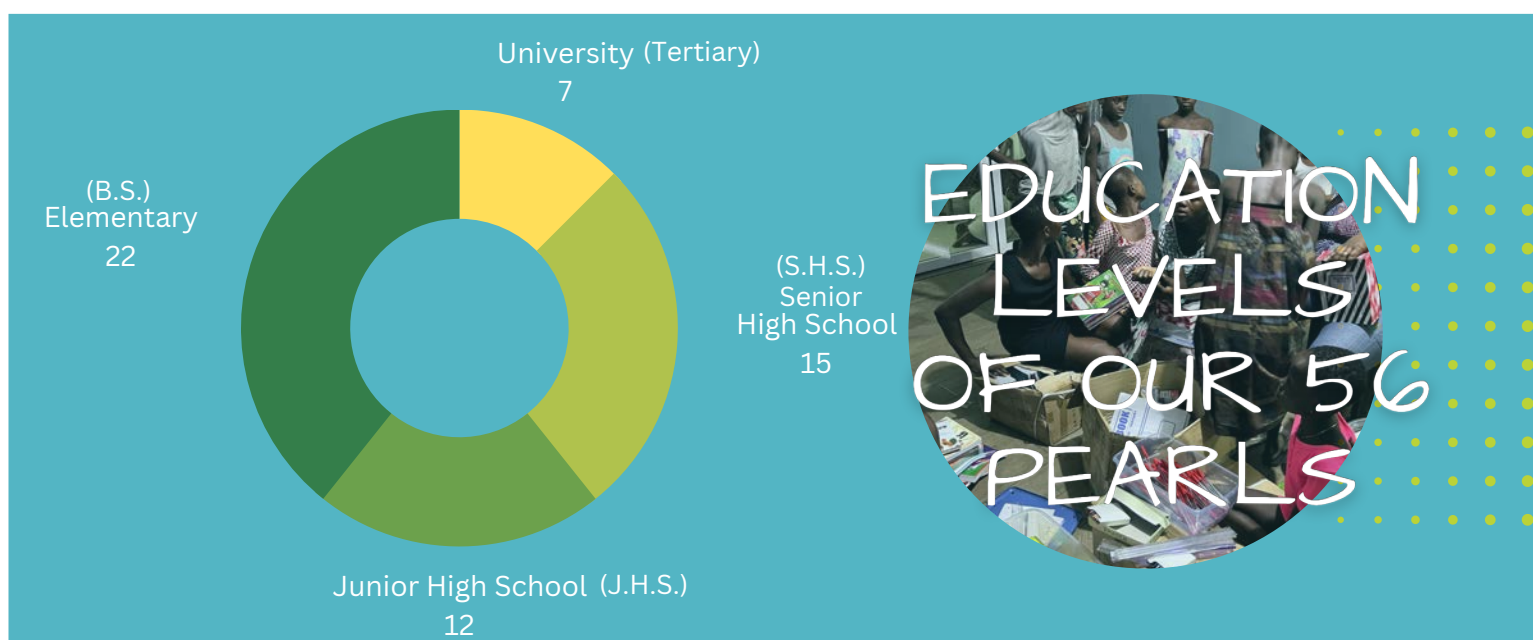
# 1

## RESIDENTIAL CARE



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Our strategic goals include adding new Pearls to our programs each year. In 2022 we were able to add 9 Pearls to the residential care facility. These girls were referred to us by local NGOs and by the department of social welfare. The majority of them come from the Central Region and they have now fit into our program smoothly.



We continue to have regular caregiver family meetings and quarterly open forums. Both of these initiatives create more opportunities for the Pearls to feel heard and connected.

## Academic Development

In October of 2022 our three 9th grade students wrote the BECE (leaving exam) successfully. Following completion of the exams, the Pearls were reintegrated to their families to enjoy the Christmas holidays and to prepare for the next step in their education.



# Academic Development

Our secondary students are at a variety of schools including the following:



Zion Girls  
Winneba  
2 Pearls

Hope College  
Gomoa Fetteh  
3 Pearls

Senya Secondary  
Senya  
1 Pearl

Tema Secondary  
Tema  
1 Pearl

Tema Presbyterian  
Tema  
2 Pearls

Social Welfare Girls  
Vocational Training  
Center  
Cape Coast  
4 Pearls

Oguaa Senior High  
School  
Cape Coast  
1 Pearl

Catholic Special  
School  
Takoradi  
1 Pearl



We had 4 Pearls enroll in Tertiary education this year, bringing our total to 7. We continue to fully cater for their fees, feeding and accommodations. They are also at a variety of schools

Takoradi Technical  
Takoradi – 1 Pearl  
(fashion design)

Cape Coast Technical  
Cape Coast – 2 Pearls  
(fashion design,  
catering)

University of  
Education  
Winneba – 1 Pearl  
(graphic design)

Kaaf University  
Buduburum – 3 Pearls  
(nursing)

# Spiritual Growth

Our spiritual growth continues to be a vital aspect of what we do at The Pearl House. We have devotions each morning and evening. We spend our time studying the word of God, in prayer and in worship. In 2022 we read the Bible books of Esther and First and Second Samuel.



It is our desire that the character of the Pearls will continue to develop and grow in depth. We want to see them live lives characterized by humility, integrity, wisdom, leadership, service and faith.



We worship together in our home each Sunday and we continue to see our Pearls grow in their faith. In September we had the joy of baptizing 16 of them as they wanted to confess their belief in Jesus as their Savior. These individual decisions were made after much discussion and study.



## Health of The Pearls



This year we dealt with the normal cases of malaria, skin rashes and colds that often pop up amongst children. Thankfully none of our issues became too serious and we made it through the year without any major illnesses or hospital admissions.

We have one Pearl with ongoing health issues that underwent another procedure at Korle Bu hospital. There has been enough improvement that she was able to go to Senior High School.

## Hometown Family Connections

The majority of our Pearls spent the Christmas and New Year holidays with their extended family in their hometowns. Apart from that their family members call from time to time and they are able to maintain connections to their extended family.





## Social Activities



Anytime there is a birthday amongst our Pearls, we celebrate that child with blessings, prayers and a big birthday song! Then each quarter we have a celebration with drinks, cake and dancing.



In January and in August we received visits from social media influencer Mz. Dru. She had an empowering message that encouraged and inspired our girls to believe they can do anything on which they set their minds.





## Social Activities



In July we were blessed to receive encouragement and wisdom from Reverend Cynthia Maccauley. She blessed us with her beautiful singing voice while also sharing sound advice with our Pearls. We enjoyed her visit and look forward to worshipping with her again.

We were able to attend different programs and go on a few outings this year.



April – excursion to Tema Harbour

August – sports and games with Challenging Heights

September – visit to Kakum National Park

November – Our older Pearls attended the Global Leadership Summit in Takoradi.

All of our Pearls were also able to attend the wedding of one of our caregivers in Nungua.





## Certification

The Pearl House is a licensed residential care facility under the Department of Social Welfare. This license must be renewed every two years and requires that we maintain a high standard of care. We complete an annual audit according to international standards and file our returns with the Registrar General annually.

## Reintegration

We now have 25 Pearls that have been reintegrated. Seven of them are attending a tertiary level school and 11 of them are currently in SHS or vocational school. We have 4 Pearls who are awaiting admission into senior high school or university. One Pearl is also living independently after choosing not to continue with school.



# Infrastructure

Construction on the Office Space/Guest House was completed this year. The downstairs holds the main offices for The Pearl House while the upstairs is accommodation for visitors when they need a place to stay. There is also additional space included for our Senior High Pearls to have more space for sleeping when they come on brief visits from school. We moved into this space in March and it has already been of great benefit.

Our major construction project this year is The Pearl House Haven. This involves a Counseling Center that consists of three classrooms, three group therapy rooms, several offices/individual counseling upstairs and a large assembly space upstairs. We have also built two additional homes that each house up to eight young women and a caregiver. The Haven Shelter will begin operation in 2023.



# THE PEARL HOUSE



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## THE CAREER CENTERS



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# Half Assini





## Graduation

In November our trainees preparing for graduation were able to attend workshops in hair fascinators and bridal fans. They also took the GNTDA and NVTI certification exams. After also completing their final projects, they were ready for graduation on 6th November. The program included a wedding fashion show, advice from local leaders and presentation of settlement items. The items they received include a sewing machine, 6 yards of cloth, thread and needles, iron, scissors and measuring tape. They also received a cash envelope as startup money for their business. The family members fulfilled their promise of providing a place for each graduate to set up her business. The graduates and their families understand that if they are not working, the items may be collected from them.

## Class size

Graduates- **22**

Second Year Students- **7**

First Year Students- **12**

**Total - 41**

We are happy that 100% of our graduates from 2020 and 2021 passed the examination and received their NVTI certification.

## Daily

Trainees eat breakfast and lunch at the center each day. The day is spent working on sewing techniques and practicing by sewing assigned designs. Classes also cover a range of topics including English, Math and Business. Each morning and afternoon they have a time of prayer and worship together.

## Impact

Of our 22 graduates from 2020-2022, 20 currently have shops and are working.





THE PEARL HOUSE  
career center  
danfa





## Location

Our Career Center in Danfa, specifically Otinibi, was established on the first of April this year.

## Class size

We have 11 young women in our first class of trainees that are learning hairdressing.

## Daily

Trainees eat breakfast and lunch at the center each day. The day is spent working on hairdressing techniques and practicing on clients. Classes also cover a range of topics, including English and Math. Each morning and afternoon they have a time of prayer and worship together.

## Impact

The community and its leaders have been very supportive of this project and we believe it will be a benefit to all who are involved.



# THE PEARL HOUSE





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THE PEARL HOUSE  
ACADEMY





## 400+ STUDENTS



We were able to purchase a Toyota Coaster during the first quarter of this year.



This gives a total of 4 transportation vehicles for the school, one van and three buses.

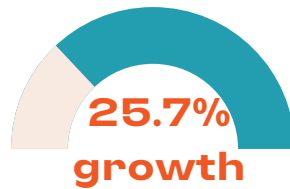
## Canteen

Our canteen stays busy providing nutritious meals for our students each day. A hot breakfast and lunch are served to the students and interested teachers.



## Students

With the expanded classrooms our enrollment increased and we had to hire additional teachers. At the close of 2021, we had the following persons at the school daily.



JHS- 60  
Basic School- 192  
Preschool- 188  
**Total- 440**

## Teachers/Staff

Teachers- 33  
Staff\*- 12  
**Total- 45**

\*Staff (Headmaster, curriculum assistant, receptionist, attendant, maintenance, 4 drivers, 3 caterers)



Our preschool, primary school and junior high school are all certified by the Ghana Education Service (GES). We are using the GES curriculum standards in our instruction.



Ghana Education  
Service (GES)



## Graduates

We had 16 students write the BECE in October this year. In order to get them fully prepared, some of our JHS teachers camped in with our candidates starting in August.

Following the BECE, we had a dinner to celebrate their completion of the BECE and their hard work leading up to that point. Our Basic 8 students were invited in addition to all of our teachers and the parents of the graduates.



## PTA

The PTA of the school met in February and again in July. These are the first official meetings of the PTA. Our election for executives was held in the July meeting and we feel encouraged by the outcome of the voting.

We had our first meeting led by the PTA executives on the 29th of October. We are hopeful this will be a positive step in expanding the involvement of the parents in the school.

## Clubs and Societies

Club and Societies meet on Friday afternoons and are excellent extra-curricular activities for the students. We have drama, choir, dancing, cadets and arts & crafts all meeting weekly.





This year we added a few elements to enrich the experience of students on our compound. Through our donors, we were able to install:



E-LEARNING CENTER



SIREN



SOUND SYSTEM



LANDSCAPING



# The Pearl House Academy

This year we had a special program each term:



First Term, RED DAY: Everyone in preschool wore red. There were special snacks, face painting and games



Second term, AFRICAN UNION DAY: All students were invited to wear African cloth and it made for a beautiful celebration of our Ghanaian culture.



Third term, CAREER DAY: Two guest speakers from the community were invited to speak about their careers, both a man from the fire service and a nurse from Trauma Hospital. Students also dressed up in costume and gave presentations on their various careers.

# THE PEARL HOUSE





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## THE PEARL HOUSE HAVEN



# TIMELINE

AUGUST 2022



SEPTEMBER 2022



NOVEMBER 2022



OCTOBER 2022



DECEMBER 2022



# The Pearl House Haven

Preparations are being made for The Haven to begin operations in the first quarter of next year. We have a child care policy already in place. Staffing and therapy plans have also been developed. We have discussed a daily timetable and are working on advertising materials to get the word out on our services. We have also started conversations with NGOs we partner with already so that they are aware of the opportunities that are coming.



Our psychologist and lead social worker are currently undergoing training for a curriculum entitled “Making Sense of Your Worth.” We also plan to join a training for TBRI next year. With these resources and the ones our staff is already well versed in, we are well-equipped to begin our shelter services successfully with the help of God.





# THE PEARL HOUSE



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THE PEARL HOUSE



By the grace of God, The Pearl House organization is now employing a total of 70 Ghanaians.



We were able to hire a few new employees this year. These positions include a Counselling Center Director, a driver and a receptionist. This brings our staff at The Pearl House to a total of 18.

## Current Employees

Security Guards-	6
Driver-	2
Human Resources Coordinator-	1
Accountant-	1
Accounts Clerk-	1
Receptionist	1
House Administrator/Caregiver/Social Workers/Relief Caregiver-	5
Counselling Center Director-	1
<b>Total-</b>	<b>18</b>

There are 3 people employed at The Pearl House Career Centers in Half Assini and in Danfa. We have the Site Coordinator, the Cook and a Teacher at each location. We also have a field coordinator managing the sites.



The Pearl House Academy is employing 33 teachers and 12 administrative and support employees.



# Staff Development

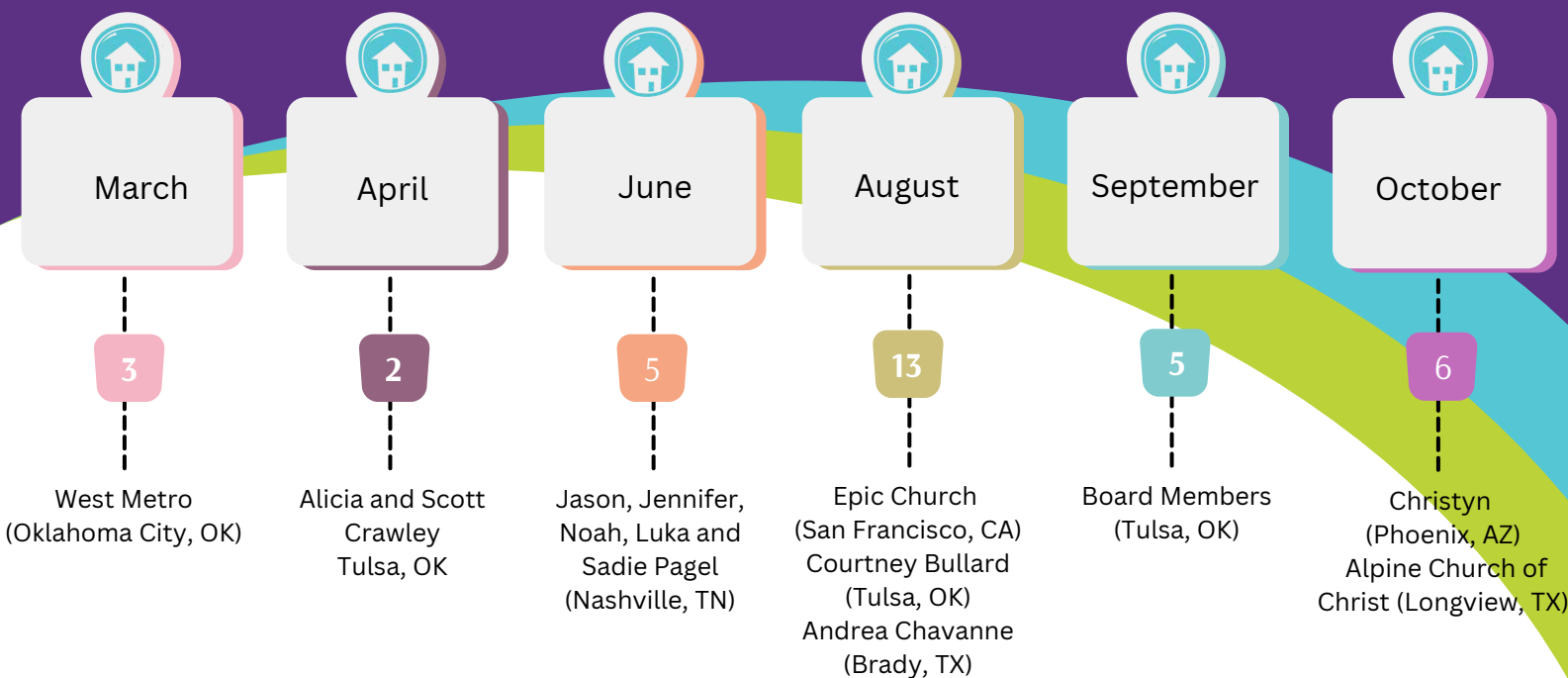


One of our strategic goals this year is to provide training for our staff members. In February we partnered with City Hearts Africa to provide training on Trauma informed care for all of our staff. There was also an intensive session with our Caregivers so they were able to receive even more specific resources. In April we hosted officers from the Department of Social Welfare and Rafiki Children's home for a caregiver training. Our new psychologist is also providing ongoing training in Trauma Informed Care for our Caregivers and staff.



We are supporting the education of thirty (30) needy and vulnerable students from the surrounding area as part of our community sponsorship program. Each student is helped according to their need. Some of them receive fees only. Some of the younger ones also receive assistance with feeding and transportation.

Our visitors from outside have started returning to Ghana.  
We hosted the following groups this year.



## TRANSPORTATION



Our primary challenge at the school is transportation, keeping the buses in good working condition and having enough space for everyone. We have 1 van and 3 buses making rounds and we hope they can manage the load.

## MENTAL HEALTH



Our primary challenge within the Residential Care Facility this year was in regards to the character and behavior of the Pearls. There have been quite a few emotional issues to surface as we get to know them better. The Pearls we now have in the house have endured extremely challenging circumstances and traumatic events. This has brought the importance of mental health care to the forefront of our priorities.

## SECONDARY EDUCATION



We are also facing challenges within the current secondary educational system. Most of our Pearls in the government schools have a hard time with the WASSCE due to the lack of instruction in the school. Between teacher strikes and extended breaks, they have not learned as much as we would expect them to.

This results in us often having to withdraw them and find a private or semi-private option for them. We hope to resolve this challenge by starting our own secondary school in the near future.

## FUNDRAISING IN GHANA



Fundraising within the country of Ghana is a goal we continue to work on. We have made strides this year through the generation of funds at the school. But we still have a long way to go. We have created a Whatsapp group of donors and supporters in Ghana to further develop the relationships that have already been started. We have also started writing letters and visiting major corporations in Accra, asking for donations in cash or kind. We hope to see the fruit of our labor for Ghana increase in years to come.





## CERTIFIED

The Pearl House Academy is operating as a fully certified school that is providing an education for more than 440 children, both from The Pearl House and the community. We bought a new bus this year and made many capital improvements. We believe all of this will lead to a higher quality education for our students.



## HALF ASSINI

The Pearl House Career Center in Half Assini of the Western Region is functioning independently and we are happy with their positive outcomes, with a 100% pass rate on the GNTDA and NVTI certification exams for our graduates so far.



## DANFA

We were able to successfully launch The Pearl House Career Center in Danfa of the Greater Accra Region this year.





## EMPLOYMENT

We are now employing 70 Ghanaians with steady and meaningful work. We also managed to have several training opportunities for various sectors of our staff. Our teachers had in-service training speakers and our Pearl House staff were trained in trauma informed care.



## GRADUATION

We had 16 students graduate from Basic 9 at the Academy and 31 take part in our first ever Kindergarten graduation. We find great joy in celebrating the milestones in the lives of our students.



## HAVEN

The initial facilities for The Pearl House Haven were constructed and the Director of the program has been hired. She has already been working with our current Pearls and we believe a great future lies ahead for everyone involved.

# Strategic Goals Successes

The vision of The Pearl House for 2022 was to strengthen our existing programs, to launch a Career Center in Danfa and to establish The Pearl House Haven. Specific goals to accomplish this vision are outlined below.



## Strategic goal for PHRC 2022:

1. Add up to 9 girls into the residential care facility.
2. Equip caregivers to provide trauma-informed care through training and workshops.

## Strategic goals for PHA 2022:

1. Accommodate increased enrollment through the acquisition of additional busses for the school
2. Increase enrollment to reach our full classroom capacity
3. Provide childcare and phonics training for our preschool teachers
4. Strengthen the quality of education delivered to our students through a curriculum coordinator and teacher development
5. Establish a campus ministry that focuses primarily on the spiritual development of our students
6. Furnish a Science lab







## Strategic goals for PHCC 2022:

1. Establish a career center with 12 trainees in Danfa, Ga East Municipal

## Strategic goals for PHH 2022:

1. Start counseling and trauma healing groups among current PH residents
2. Develop Haven policies and procedures
3. Finalize designs for the Haven
4. Construct phase one of facility in the second half of the year



## Strategic goals across the organization:

1. Hire qualified and capable staff to enable the strategic goals to be accomplished

